

FELRA & UFCW
ACTIVE HEALTH PLAN
FIRST QUARTER 2023

ADMINISTRATIVE MANAGER'S REPORT

PLAN I FULL TIME FIRST QUARTER 2023

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$1,742.08	253	\$936,714
SAFEWAY	\$1,748.05	163	602,909
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			3,477,651
TOTAL		416	\$5,017,274

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN I PART TIME FIRST QUARTER 2023

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$1,168.55	50	\$119,007
SAFEWAY	\$1,174.52	11	649
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			509,944
TOTAL		61	\$629,600

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN X FULL TIME FIRST QUARTER 2023

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$1,138.80	58	\$197,012
GIANT	\$1,314.48	2,400	9,468,200
SAFEWAY	\$1,320.45	1,438	5,696,421
SAFEWAY DELAWARE	\$1,320.45	43	170,338
LOCAL 400 STAFF TEMPS	\$1,320.45	1	1,320
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			(3,477,651)
TOTAL		3,940	\$12,055,640

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN X PART TIME FIRST QUARTER 2023

CONTRIBUTIONS
INDIVIDUAL

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$736.25	0	\$0
GIANT	\$911.93	1,337	3,660,486
SAFEWAY	\$917.90	481	1,324,530
SAFEWAY DELAWARE	\$917.90	20	55,074
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			(396,479)
TOTAL		1,838	\$4,643,611

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN X PART TIME FIRST QUARTER 2023

CONTRIBUTIONS
DEPENDENT

COMPANY	RATE	PARTICIPANTS	CONTRIBUTIONS
ASSOCIATED ADMINISTRATORS	\$1,478.18	0	\$0
GIANT	\$1,653.87	388	1,925,105
SAFEWAY	\$1,659.84	131	653,977
SAFEWAY DELAWARE	\$1,659.84	7	34,857
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			(113,465)
TOTAL		526	\$2,500,474

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN XX FULL TIME FIRST QUARTER 2023
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CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$446.59	65	\$87,532
GIANT	\$446.59	259	346,107
SAFEWAY	\$446.59	138	183,995
SAFEWAY DELAWARE	\$446.59	4	5,359
LOCAL 400 STAFF TEMPS	\$446.59	1	447
TOTAL		467	\$623,440

PLAN XX PART TIME FIRST QUARTER 2023
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CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$269.64	2	\$1,618
GIANT	\$269.64	404	327,612
GIANT ¹	\$418.79	4	5,444
GIANT ²	\$567.94	2	3,408
GIANT ³	\$717.09	0	0
SAFEWAY	\$269.64	199	160,975
SAFEWAY ¹	\$418.79	1	1,256
SAFEWAY ²	\$567.94	2	3,408
SAFEWAY ³	\$717.39	0	0
SAFEWAY DELAWARE	\$269.64	4	2,966
LOCAL 400 STAFF TEMPS	\$269.64		(124)
TOTAL		618	\$506,563

¹PARTICIPANTS WITH ONE DEPENDENT CHILD

²PARTICIPANTS WITH TWO DEPENDENT CHILDREN

³PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

PLAN XXX FULL TIME FIRST QUARTER 2023

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$342.92	1,035	\$1,064,766
LOCAL 400 STAFF TEMPS	\$342.92	0	0
SAFEWAY	\$342.92	501	515,409
SAFEWAY DELAWARE	\$342.92	28	29,148
TOTAL		1,564	\$1,609,323

PLAN XXX PART TIME FIRST QUARTER 2023

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$124.19	1,937	\$721,791
GIANT ¹	\$281.51	8	7,038
GIANT ²	\$438.83	6	7,460
GIANT ³	\$596.15	0	0
SAFEWAY	\$124.19	1,166	434,541
SAFEWAY ¹	\$281.51	4	3,660
SAFEWAY ²	\$438.83	2	2,194
SAFEWAY ³	\$596.15	1	1,788
SAFEWAY DELAWARE	\$124.19	24	8,817
LOCAL 400 STAFF TEMPS	\$124.19		
TOTAL		3,148	\$1,187,289

¹PARTICIPANTS WITH ONE DEPENDENT CHILD

²PARTICIPANTS WITH TWO DEPENDENT CHILDREN

³PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

PLAN XL PART TIME FIRST QUARTER 2023
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CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$25.99	1,374	\$107,131
SAFEWAY	\$25.99	847	66,041
SAFEWAY DELAWARE	\$25.99	28	2,157
TOTAL		2,249	\$175,329

PLAN I FULL TIME FIRST QUARTER 2023

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$3,629		244 PART
OPTICAL BENEFIT 12	\$6.95	3,607		173 PART
TOTAL OPTICAL		\$7,236	\$5.80	
DENTAL INDIVIDUAL	\$27.60	\$19,357		235 PART
DENTAL FAMILY	\$54.72	31,240		191 PART
TOTAL DENTAL		\$50,597	\$40.54	
DRUG	\$.80/SCRIPT	\$437,308	\$350.41	3,049 SCRIPTS
HMO KAISER	\$2,406.31	\$14,438		2 PART
HOSPITAL		4,508		
SURGICAL		15,641		
DIAGNOSTIC		12,538		
MAJOR MEDICAL		1,388,093		
MEDICAL ADMINISTRATION	\$15.47	19,260		415 PART
TOTAL MEDICAL		\$1,454,478	\$1,165.45	
BEHAVIORAL HEALTH ¹	\$2.64	\$3,296	\$2.64	416 PART
BEHAVIORAL HEALTH		\$74,056	\$59.34	
E.A.P.	\$.67	\$860	\$0.69	416 PART
UM/DM ¹	\$1.11/3.02	\$9,120	\$7.31	416 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$1,324	\$1.06	420 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$7,435	\$5.96	103 PART
P P O CAREFIRST NETWORK	\$4.66	\$4,536	\$3.63	319 PART
HRGI/A&G CLAIM DISCOUNTER		\$255	\$0.20	
LIFE-AD&D	\$.183/.018/1000	\$4,157	\$3.33	427 PART
A & S		\$120,913	\$96.89	
SUB TOTAL		\$2,175,571	\$1,743.25	

OPERATING EXPENSES

ADMINISTRATION	\$15.10	\$20,158	\$16.15	445 PART
MISCELLANEOUS		\$3,242	\$2.60	
SUB TOTAL		\$23,400	\$18.75	

TOTAL

\$2,198,971

\$1,762.00

¹RATE CHANGE EFFECTIVE JANUARY 2023

PLAN I PART TIME FIRST QUARTER 2023

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$569		38 PART
OPTICAL BENEFIT 12	\$6.95	501		24 PART
TOTAL OPTICAL		\$1,070	\$5.85	
DENTAL INDIVIDUAL	\$27.60	\$3,355		41 PART
DENTAL FAMILY	\$54.72	3,659		22 PART
TOTAL DENTAL		\$7,014	\$38.33	
DRUG	\$.80/SCRIPT	\$52,098	\$284.69	476 SCRIPTS
HMO KAISER	\$2,423.74	\$0		
HOSPITAL		1,356		
SURGICAL		2,343		
DIAGNOSTIC		2,633		
MAJOR MEDICAL		210,579		
MEDICAL ADMINISTRATION	\$15.47	2,893		62 PART
TOTAL MEDICAL		\$219,804	\$1,201.11	
BEHAVIORAL HEALTH ¹	\$2.64	\$494	\$2.70	62 PART
BEHAVIORAL HEALTH		\$584	\$3.19	
E.A.P.	\$.67	\$130	\$0.71	62 PART
UM/DM ¹	\$1.11/3.02	\$1,275	\$6.97	62 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$187	\$1.02	63 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$1,354	\$7.40	19 PART
P P O CAREFIRST NETWORK	\$4.66	\$630	\$3.44	44 PART
HRGI/A&G CLAIM DISCOUNTER		\$38	\$0.21	
LIFE-AD&D	\$.183/.018/1000	\$263	\$1.44	63 PART
A & S		\$14,697	\$80.31	
SUB TOTAL		\$299,638	\$1,637.37	

OPERATING EXPENSES

ADMINISTRATION	\$15.10	\$3,125	\$17.08	68 PART
MISCELLANEOUS		\$476	\$2.60	
SUB TOTAL		\$3,601	\$19.68	

TOTAL

\$303,239

\$1,657.05

¹RATE CHANGE EFFECTIVE JANUARY 2023

PLAN X FULL TIME FIRST QUARTER 2023

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$58,267	\$4.93	3,924 PART
DENTAL FAMILY	\$57.65	\$275,761		1,597 PART
DENTAL INDIVIDUAL	\$28.01	195,621		2,337 PART
TOTAL DENTAL		\$471,382	\$39.88	
DRUG	\$.80/SCRIPT	\$3,424,717	\$289.74	21,366 SCRIPTS
HMO KAISER	\$1,532.01	\$93,326		20 PART
MEDICAL INDIVIDUAL		3,514,895		
MEDICAL FAMILY		3,893,079		
MEDICAL ADMINISTRATION	\$15.47	181,787		3,917 PART
TOTAL MEDICAL		\$7,683,087	\$650.01	
BEHAVIORAL HEALTH ¹	\$2.64	\$30,959	\$2.62	3,909 PART
BEHAVIORAL HEALTH		\$72,495	\$6.13	
E.A.P.	\$0.67	\$8,091	\$0.68	3,909 PART
UM/DM ¹	\$1.11/3.02	\$96,907	\$8.20	3,916 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$13,973	\$1.18	3,916 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$67,572	\$5.72	939 PART
P P O CAREFIRST NETWORK	\$4.66	\$42,162	\$3.57	2,965 PART
HRGI/A&G CLAIM DISCOUNTER		\$2,409	\$0.20	
LIFE-AD&D	\$.183/.018/1000	\$17,257	\$1.46	3,933 PART
A & S		\$741,181	\$62.71	
SUB TOTAL		\$12,730,459	\$1,077.03	

OPERATING EXPENSES

ADMINISTRATION	\$15.10	\$180,944	\$15.31	3,989 PART
MISCELLANEOUS		\$30,708	\$2.60	
SUB TOTAL		\$211,652	\$17.91	

TOTAL	\$12,942,111	\$1,094.94
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¹RATE CHANGE EFFECTIVE JANUARY 2023

PLAN X
PART TIME
FIRST QUARTER 2023

BENEFIT EXPENSES
INDIVIDUAL

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$26,106	\$4.73	1,758 PART
DENTAL	\$28.01	\$153,232	\$27.79	1,830 PART
DRUG	\$.80/SCRIPT	\$1,359,088	\$246.48	6,941 SCRIPTS
HMO KAISER	\$1,103.44	\$19,862		6 PART
MEDICAL		1,803,900		
MEDICAL ADMINISTRATION	\$15.47	81,295		1,752 PART
TOTAL MEDICAL		\$1,905,057	\$345.49	
BEHAVIORAL HEALTH ¹	\$2.64	\$13,927	\$2.53	1,758 PART
BEHAVIORAL HEALTH		\$3,249	\$0.59	
E.A.P.	\$0.67	\$3,640	\$0.66	1,758 PART
UM/DM ¹	\$1.11/3.02	\$23,560	\$4.27	1,750 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$3,417	\$0.62	1,766 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$24,082	\$4.37	335 PART
P P O CAREFIRST NETWORK	\$4.66	\$20,448	\$3.71	1,438 PART
HRGI/A&G CLAIM DISCOUNTER		\$1,124	\$0.20	
LIFE-AD&D	\$.183/.018/1000	\$5,150	\$0.93	1,788 PART
A & S		\$118,554	\$21.50	
SUB TOTAL		\$3,660,634	\$663.87	

OPERATING EXPENSES

ADMINISTRATION	\$15.10	\$88,260	\$16.01	1,937 PART
MISCELLANEOUS		\$14,325	\$2.60	
SUB TOTAL		\$102,585	\$18.61	

TOTAL	\$3,763,219	\$682.48
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¹RATE CHANGE EFFECTIVE JANUARY 2023

PLAN X
PART TIME
FIRST QUARTER 2023

BENEFIT EXPENSES
DEPENDENT

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$7,970	\$5.05	537 PART
DENTAL	\$57.65	\$85,628	\$54.26	496 PART
DRUG	\$.80/SCRIPT	\$639,621	\$405.34	4,682 SCRIPTS
HMO KAISER	\$1,923.41	\$44,239		8 PART
MEDICAL		1,238,549		
MEDICAL ADMINISTRATION	\$15.47	24,489		528 PART
TOTAL MEDICAL		\$1,307,277	\$828.44	
BEHAVIORAL HEALTH ¹	\$2.64	\$4,197	\$2.66	530 PART
BEHAVIORAL HEALTH		\$20,933	\$13.27	
E.A.P.	\$.67	\$1,097	\$0.70	530 PART
UM/DM ¹	\$1.11/3.02	\$19,049	\$12.07	527 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$2,832	\$1.79	546 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$9,548	\$6.05	133 PART
P P O CAREFIRST NETWORK	\$4.66	\$5,783	\$3.66	407 PART
HRGI/A&G CLAIM DISCOUNTER		\$322	\$0.20	
LIFE-AD&D	\$.183/.018/1000	\$1,560	\$0.99	541 PART
A & S		\$28,236	\$17.89	
SUB TOTAL		\$2,134,053	\$1,352.37	

OPERATING EXPENSES

ADMINISTRATION	\$15.10	\$25,853	\$16.38	571 PART
MISCELLANEOUS		\$4,100	\$2.60	
SUB TOTAL		\$29,953	\$18.98	

TOTAL	\$2,164,006	\$1,371.35
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¹RATE CHANGE EFFECTIVE JANUARY 2023

PLAN XX FULL TIME FIRST QUARTER 2023
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BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$6,202	\$4.43	418 PART
DENTAL FAMILY	\$33.99	\$9,996		98 PART
DENTAL INDIVIDUAL	\$16.51	15,750		320 PART
TOTAL DENTAL		\$25,746	\$18.38	
DRUG	\$.80/SCRIPT	\$127,240	\$90.82	1,013 SCRIPTS
HMO KAISER	\$219.97	\$4,619		7 PART
MEDICAL INDIVIDUAL		351,751		
MEDICAL FAMILY		580,288		
MEDICAL ADMINISTRATION	\$15.47	19,461		419 PART
TOTAL MEDICAL		\$956,119	\$682.45	
BEHAVIORAL HEALTH ¹	\$2.64	\$3,302	\$2.36	417 PART
BEHAVIORAL HEALTH		\$839	\$0.60	
UM/DM ¹	\$1.11/3.02	\$8,142	\$5.81	419 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$1,179	\$0.84	422 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$7,079	\$5.05	98 PART
P P O CAREFIRST NETWORK	\$4.66	\$4,512	\$3.22	317 PART
LIFE-AD&D	\$.183/.018/1000	\$1,277	\$0.91	424 PART
A & S		\$25,067	\$17.89	
SUB TOTAL		\$1,166,704	\$832.76	

OPERATING EXPENSES

ADMINISTRATION	\$15.10	\$21,864	\$15.61	482 PART
MISCELLANEOUS		\$3,640	\$2.60	
SUB TOTAL		\$25,504	\$18.21	

TOTAL

\$1,192,208

\$850.97

¹RATE CHANGE EFFECTIVE JANUARY 2023

PLAN XX PART TIME FIRST QUARTER 2023
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BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$5,886	\$3.17	396 PART
DENTAL FAMILY	\$33.99	\$848		8 PART
DENTAL INDIVIDUAL	\$16.51	19,358		393 PART
DENTAL		\$20,206	\$10.90	
DRUG	\$.80/SCRIPT	\$202,146	\$109.03	1,117 SCRIPTS
HMO KAISER	\$219.97	\$1,980		3 PART
MEDICAL INDIVIDUAL		252,783		
MEDICAL FAMILY		0		
MEDICAL ADMINISTRATION	\$15.47	18,255		393 PART
TOTAL MEDICAL		\$273,018	\$147.26	
BEHAVIORAL HEALTH ¹	\$2.64	\$3,145	\$1.70	397 PART
BEHAVIORAL HEALTH		\$344	\$0.19	
UM/DM ¹	\$1.11/3.02	\$5,503	\$2.97	392 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$799	\$0.43	398 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$4,299	\$2.32	60 PART
P P O CAREFIRST NETWORK	\$4.66	\$4,849	\$2.62	341 PART
LIFE-AD&D	\$.183/.018/1000	\$610	\$0.33	405 PART
A & S		\$10,013	\$5.40	
SUB TOTAL		\$530,818	\$286.32	

OPERATING EXPENSES

ADMINISTRATION	\$15.10	\$29,431	\$15.87	648 PART
MISCELLANEOUS		\$4,817	\$2.60	
SUB TOTAL		\$34,248	\$18.47	

TOTAL	\$565,066	\$304.79
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¹RATE CHANGE EFFECTIVE JANUARY 2023

PLAN XXX FULL TIME FIRST QUARTER 2023

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$13,325	\$2.84	897 PART
DENTAL FAMILY	\$33.99	\$21,891		215 PART
DENTAL INDIVIDUAL	\$16.51	32,058		651 PART
TOTAL DENTAL		\$53,949	\$11.50	
DRUG	\$.80/SCRIPT	\$479,228	\$102.14	2,291 SCRIPTS
HMO KAISER	\$351.37	\$10,541		10 PART
MEDICAL INDIVIDUAL		270,430		
MEDICAL FAMILY		170,997		
MEDICAL ADMINISTRATION	\$15.47	42,110		907 PART
TOTAL MEDICAL		\$494,078	\$105.30	
BEHAVIORAL HEALTH ¹	\$2.64	\$7,114	\$1.52	898 PART
BEHAVIORAL HEALTH		\$7,372	\$1.57	
UM/DM ¹	\$1.11/3.02	\$17,651	\$3.76	904 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$2,502	\$0.53	877 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$15,488	\$3.30	215 PART
P P O CAREFIRST NETWORK	\$4.66	\$9,229	\$1.97	649 PART
LIFE-AD&D	\$.183/.018/1000	\$2,639	\$0.56	875 PART
A & S		\$34,674	\$7.39	
SUB TOTAL		\$1,137,249	\$242.38	

OPERATING EXPENSES

ADMINISTRATION	\$15.10	\$66,636	\$14.20	1,462 PART
MISCELLANEOUS		\$12,190	\$2.60	
SUB TOTAL		\$78,826	\$16.80	

TOTAL

\$1,216,075

\$259.18

¹RATE CHANGE EFFECTIVE JANUARY 2023

PLAN XXX PART TIME FIRST QUARTER 2023

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$11,479	\$1.22	773 PART
DENTAL FAMILY	\$33.99	\$1,153		11 PART
DENTAL INDIVIDUAL	\$16.51	36,503		742 PART
DENTAL		\$37,656	\$3.99	
DRUG	\$.80/SCRIPT	\$248,988	\$26.36	1,695 SCRIPTS
HMO KAISER	\$219.52	\$4,610		7 PART
MEDICAL INDIVIDUAL		1,062,053		
MEDICAL FAMILY		0		
MEDICAL ADMINISTRATION	\$15.47	44,136		951 PART
TOTAL MEDICAL		\$1,110,799	\$117.62	
BEHAVIORAL HEALTH ¹	\$2.64	\$7,510	\$0.80	948 PART
BEHAVIORAL HEALTH		\$732	\$0.08	
UM/DM ¹	\$1.11/3.02	\$13,254	\$1.40	951 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$1,882	\$0.20	939 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$14,533	\$1.54	202 PART
P P O CAREFIRST NETWORK	\$4.66	\$10,347	\$1.10	728 PART
LIFE-AD&D	\$.183/.018/1000	\$1,333	\$0.14	884 PART
A & S		\$10,825	\$1.15	
SUB TOTAL		\$1,469,338	\$155.60	

OPERATING EXPENSES

ADMINISTRATION	\$15.10	\$134,466	\$14.24	2,926 PART
MISCELLANEOUS		\$24,535	\$2.60	
SUB TOTAL		\$159,001	\$16.84	

TOTAL	\$1,628,339	\$172.44
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¹RATE CHANGE EFFECTIVE JANUARY 2023

PLAN XL PART TIME FIRST QUARTER 2023
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BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$5,167	\$0.77	348 PART
DENTAL	\$16.51	\$17,948	\$2.66	365 PART
LIFE-AD&D	\$.183/.018/1000	\$619	\$0.09	411 PART
A & S		\$1,384	\$0.21	
SUB TOTAL		\$25,118	\$3.73	

OPERATING EXPENSES

ADMINISTRATION	\$15.10	\$100,143	\$14.84	2,210 PART
MISCELLANEOUS		\$17,525	\$2.60	
SUB TOTAL		\$117,668	\$17.44	

TOTAL		\$142,786	\$21.17	
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PLAN I
FULL TIME
FIRST QUARTER 2023

QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,912,153				\$1,912,153
EMPLOYER CONTR - RETIREE	3,105,121				3,105,121
MISC. INCOME - RETIREE	767,545				767,545
-LOA	0				0
-COBRA	1,345				1,345
-HMO COPAY	4,145				4,145

TOTAL	\$5,790,309	\$0	\$0	\$0	\$5,790,309
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EXPENSES

MEDICAL	\$1,454,478				\$1,454,478
RETIREE	3,181,163				3,181,163
A & S	120,913				120,913
DENTAL	50,597				50,597
DRUG	437,308				437,308
BEHAVIORAL HEALTH	77,352				77,352
OPTICAL	7,236				7,236
LIFE & AD & D	4,157				4,157
UM/DM	9,120				9,120
PRESCRIPTION CARE MNGMT	1,324				1,324
E.A.P.	860				860
P.P.O.	12,226				12,226
OPERATING EXPENSE	23,400				23,400

TOTAL EXPENSE	\$5,380,134	\$0	\$0	\$0	\$5,380,134
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SURPLUS (DEFICIT)	\$410,175	\$0	\$0	\$0	\$410,175
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AVERAGE INCOME	\$4,640	\$0	\$0	\$0	\$4,640
AVERAGE EXPENSE	\$4,311	\$0	\$0	\$0	\$4,311
SURPLUS (DEFICIT)	\$329	\$0	\$0	\$0	\$329

TOTAL PARTICIPANTS	416				416
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PLAN I
PART TIME
FIRST QUARTER 2023

QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTR - ACTIVE	\$174,281				\$174,281
EMPLOYER CONTR - RETIREE	455,319				455,319
MISC. INCOME - RETIREE	167,607				167,607
-LOA	0				0
-COBRA	2,642				2,642
-HMO COPAY	0				0

TOTAL	\$799,849	\$0	\$0	\$0	\$799,849
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EXPENSES

MEDICAL	\$219,804				\$219,804
RETIREE	537,674				537,674
A & S	14,697				14,697
DENTAL	7,014				7,014
DRUG	52,098				52,098
BEHAVIORAL HEALTH	1,078				1,078
OPTICAL	1,070				1,070
LIFE & AD & D	263				263
UM/DM	1,275				1,275
PRESCRIPTION CARE MNGMT	187				187
E.A.P.	130				130
P.P.O.	2,022				2,022
OPERATING EXPENSE	3,601				3,601

TOTAL EXPENSE	\$840,913	\$0	\$0	\$0	\$840,913
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SURPLUS (DEFICIT)	(\$41,064)	\$0	\$0	\$0	(\$41,064)
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AVERAGE INCOME	\$4,371	\$0	\$0	\$0	\$4,371
AVERAGE EXPENSE	\$4,595	\$0	\$0	\$0	\$4,595
SURPLUS (DEFICIT)	(\$224)	\$0	\$0	\$0	(\$224)

TOTAL PARTICIPANTS	61				61
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PLAN X FULL TIME FIRST QUARTER 2023

QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$12,055,640				\$12,055,640
MISC. INCOME - LOA	0				0
-COBRA	19,703				19,703
-HMO COPAY	48,280				48,280

TOTAL INCOME	\$12,123,623	\$0	\$0	\$0	\$12,123,623
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EXPENSES

MEDICAL	\$7,683,087				\$7,683,087
A & S	741,181				741,181
DENTAL	471,382				471,382
DRUG	3,424,717				3,424,717
BEHAVIORAL HEALTH	103,454				103,454
OPTICAL	58,267				58,267
LIFE & AD & D	17,257				17,257
UM/DM	96,907				96,907
PRESCRIPTION CARE MNGMT	13,973				13,973
E.A.P.	8,091				8,091
P.P.O.	112,143				112,143
OPERATING EXPENSE	211,652				211,652

TOTAL EXPENSE	\$12,942,111	\$0	\$0	\$0	\$12,942,111
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SURPLUS (DEFICIT)	(\$818,488)	\$0	\$0	\$0	(\$818,488)
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AVERAGE INCOME	\$1,026	\$0	\$0	\$0	\$1,026
AVERAGE EXPENSE	\$1,095	\$0	\$0	\$0	\$1,095
SURPLUS (DEFICIT)	(\$69)	\$0	\$0	\$0	(\$69)

TOTAL PARTICIPANTS	3,940				3,940
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PLAN X
PART TIME
FIRST QUARTER 2023

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$4,643,611				\$4,643,611
MISC. INCOME - LOA	0				0
-COBRA	33,570				33,570
-HMO COPAY	11,853				11,853

TOTAL INCOME	\$4,689,034	\$0	\$0	\$0	\$4,689,034
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EXPENSES

MEDICAL	\$1,905,057				\$1,905,057
A & S	118,554				118,554
DENTAL	153,232				153,232
DRUG	1,359,088				1,359,088
BEHAVIORAL HEALTH	17,176				17,176
OPTICAL	26,106				26,106
LIFE & AD & D	5,150				5,150
UM/DM	23,560				23,560
PRESCRIPTION CARE MNGMT	3,417				3,417
E.A.P.	3,640				3,640
P.P.O.	45,654				45,654
OPERATING EXPENSES	102,585				102,585

TOTAL EXPENSE	\$3,763,219	\$0	\$0	\$0	\$3,763,219
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SURPLUS (DEFICIT)	\$925,815	\$0	\$0	\$0	\$925,815
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AVERAGE INCOME	\$850	\$0	\$0	\$0	\$850
AVERAGE EXPENSE	\$682	\$0	\$0	\$0	\$682
SURPLUS (DEFICIT)	\$168	\$0	\$0	\$0	\$168

TOTAL PARTICIPANTS	1,838				1,838
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PLAN X
PART TIME
FIRST QUARTER 2023

DEPENDENT
QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,500,474				\$2,500,474
MISC. INCOME - LOA	0				0
-COBRA	0				0
-HMO COPAY	23,614				23,614

TOTAL INCOME	\$2,524,088	\$0	\$0	\$0	\$2,524,088
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EXPENSES

MEDICAL	\$1,307,277				\$1,307,277
A & S	28,236				28,236
DENTAL	85,628				85,628
DRUG	639,621				639,621
BEHAVIORAL HEALTH	25,130				25,130
OPTICAL	7,970				7,970
LIFE & AD & D	1,560				1,560
UM/DM	19,049				19,049
PRESCRIPTION CARE MNGMT	2,832				2,832
E.A.P.	1,097				1,097
P.P.O.	15,653				15,653
OPERATING EXPENSE	29,953				29,953

TOTAL EXPENSE	\$2,164,006	\$0	\$0	\$0	\$2,164,006
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SURPLUS (DEFICIT)	\$360,082	\$0	\$0	\$0	\$360,082
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AVERAGE INCOME	\$1,600	\$0	\$0	\$0	\$1,600
AVERAGE EXPENSE	\$1,371	\$0	\$0	\$0	\$1,371
SURPLUS (DEFICIT)	\$229	\$0	\$0	\$0	\$229

TOTAL PARTICIPANTS	526				526
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PLAN XX
FULL TIME
FIRST QUARTER 2023

QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$623,440				\$623,440
MISC. INCOME - LOA	0				0
-COBRA	802				802
-HMO COPAY	0				0

TOTAL INCOME	\$624,242	\$0	\$0	\$0	\$624,242
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EXPENSES

MEDICAL	\$956,119				\$956,119
A & S	25,067				25,067
DENTAL	25,746				25,746
DRUG	127,240				127,240
BEHAVIORAL HEALTH	4,141				4,141
OPTICAL	6,202				6,202
LIFE & AD & D	1,277				1,277
UM/DM	8,142				8,142
PRESCRIPTION CARE MNGMT	1,179				1,179
P.P.O.	11,591				11,591
OPERATING EXPENSE	25,504				25,504

TOTAL EXPENSE	\$1,192,208	\$0	\$0	\$0	\$1,192,208
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SURPLUS (DEFICIT)	(\$567,966)	\$0	\$0	\$0	(\$567,966)
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AVERAGE INCOME	\$446	\$0	\$0	\$0	\$446
AVERAGE EXPENSE	\$851	\$0	\$0	\$0	\$851
SURPLUS (DEFICIT)	(\$405)	\$0	\$0	\$0	(\$405)

TOTAL PARTICIPANTS	467				467
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PLAN XX
PART TIME
FIRST QUARTER 2023

QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$506,563				\$506,563
MISC. INCOME - LOA	0				0
-COBRA	1,063				1,063
-HMO COPAY	162				162

TOTAL INCOME	\$507,788	\$0	\$0	\$0	\$507,788
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EXPENSES

MEDICAL	\$273,018				\$273,018
A & S	10,013				10,013
DENTAL	20,206				20,206
DRUG	202,146				202,146
BEHAVIORAL HEALTH	3,489				3,489
OPTICAL	5,886				5,886
LIFE & AD & D	610				610
UM/DM	5,503				5,503
PRESCRIPTION CARE MNGMT	799				799
P.P.O.	9,148				9,148
OPERATING EXPENSE	34,248				34,248

TOTAL EXPENSE	\$565,066	\$0	\$0	\$0	\$565,066
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SURPLUS (DEFICIT)	(\$57,278)	\$0	\$0	\$0	(\$57,278)
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AVERAGE INCOME	\$274	\$0	\$0	\$0	\$274
AVERAGE EXPENSE	\$305	\$0	\$0	\$0	\$305
SURPLUS (DEFICIT)	(\$31)	\$0	\$0	\$0	(\$31)

TOTAL PARTICIPANTS	618				618
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PLAN XXX
FULL TIME
FIRST QUARTER 2023

QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,609,323				\$1,609,323
MISC. INCOME - LOA	0				0
-COBRA	1,447				1,447
-HMO COPAY	5,179				5,179

TOTAL INCOME	\$1,615,949	\$0	\$0	\$0	\$1,615,949
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EXPENSES

MEDICAL	\$494,078				\$494,078
A & S	34,674				34,674
DENTAL	53,949				53,949
DRUG	479,228				479,228
BEHAVIORAL HEALTH	14,486				14,486
OPTICAL	13,325				13,325
LIFE & AD & D	2,639				2,639
UM/DM	17,651				17,651
PRESCRIPTION CARE MNGMT	2,502				2,502
P.P.O.	24,717				24,717
OPERATING EXPENSE	78,826				78,826

TOTAL EXPENSE	\$1,216,075	\$0	\$0	\$0	\$1,216,075
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SURPLUS (DEFICIT)	\$399,874	\$0	\$0	\$0	\$399,874
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AVERAGE INCOME	\$344	\$0	\$0	\$0	\$344
AVERAGE EXPENSE	\$259	\$0	\$0	\$0	\$259
SURPLUS (DEFICIT)	\$85	\$0	\$0	\$0	\$85

TOTAL PARTICIPANTS	1,564				1,564
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PLAN XXX
PART TIME
FIRST QUARTER 2023

QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,187,289				\$1,187,289
MISC. INCOME - LOA	0				0
-COBRA	6,276				6,276
-HMO COPAY	4,394				4,394

TOTAL INCOME	\$1,197,959	\$0	\$0	\$0	\$1,197,959
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EXPENSES

MEDICAL	\$1,110,799				\$1,110,799
A & S	10,825				10,825
DENTAL	37,656				37,656
DRUG	248,988				248,988
BEHAVIORAL HEALTH	8,242				8,242
OPTICAL	11,479				11,479
LIFE & AD & D	1,333				1,333
UM/DM	13,254				13,254
PRESCRIPTION CARE MNGMT	1,882				1,882
P.P.O.	24,880				24,880
OPERATING EXPENSE	159,001				159,001

TOTAL EXPENSE	\$1,628,339	\$0	\$0	\$0	\$1,628,339
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SURPLUS (DEFICIT)	(\$430,380)	\$0	\$0	\$0	(\$430,380)
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AVERAGE INCOME	\$127	\$0	\$0	\$0	\$127
AVERAGE EXPENSE	\$172	\$0	\$0	\$0	\$172
SURPLUS (DEFICIT)	(\$45)	\$0	\$0	\$0	(\$45)

TOTAL PARTICIPANTS	3,148				3,148
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PLAN XL PART TIME FIRST QUARTER 2023
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QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$175,329				\$175,329
MISC. INCOME - LOA	0				0
-COBRA	26				26

TOTAL INCOME	\$175,355	\$0	\$0	\$0	\$175,355
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EXPENSES

A & S	\$1,384				\$1,384
DENTAL	17,948				17,948
OPTICAL	5,167				5,167
LIFE & AD & D	619				619
OPERATING EXPENSE	117,668				117,668

TOTAL EXPENSE	\$142,786	\$0	\$0	\$0	\$142,786
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SURPLUS (DEFICIT)	\$32,569	\$0	\$0	\$0	\$32,569
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AVERAGE INCOME	\$26	\$0	\$0	\$0	\$26
AVERAGE EXPENSE	\$21	\$0	\$0	\$0	\$21
SURPLUS (DEFICIT)	\$5	\$0	\$0	\$0	\$5

TOTAL PARTICIPANTS	2,249				2,249
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COMBINED FUND FIRST QUARTER 2023

QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTR - ACTIVE	\$25,388,103	\$0	\$0	\$0	\$25,388,103
EMPLOYER CONTR - RETIREE	3,560,440	0	0	0	3,560,440
EMPLOYEE CONTRIBUTIONS	1,099,653	0	0	0	1,099,653
INTEREST & DIVIDENDS - ACTIVE	41,628	0	0	0	41,628
INTEREST & DIVIDENDS - RETIREE	8,678	0	0	0	8,678
STIPEND	728,882	0	0	0	728,882
MISCELLANEOUS	0	0	0	0	0

TOTAL INCOME	\$30,827,384	\$0	\$0	\$0	\$30,827,384
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EXPENSES

MEDICAL	\$15,403,717	\$0	\$0	\$0	\$15,403,717
RETIREES	3,718,837	0	0	0	3,718,837
STIPEND	728,882	0	0	0	728,882
A & S	1,105,544	0	0	0	1,105,544
DENTAL	923,358	0	0	0	923,358
DRUG	6,970,434	0	0	0	6,970,434
BEHAVIORAL HEALTH	254,548	0	0	0	254,548
OPTICAL	142,708	0	0	0	142,708
LIFE & AD & D	34,865	0	0	0	34,865
UM/DM	194,461	0	0	0	194,461
PRESCRIPTION CARE MNGMT	28,095	0	0	0	28,095
E.A.P.	13,818	0	0	0	13,818
P.P.O.	258,034	0	0	0	258,034
OPERATING EXPENSE	786,438	0	0	0	786,438

TOTAL EXPENSE	\$30,563,739	\$0	\$0	\$0	\$30,563,739
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SURPLUS (DEFICIT)	\$263,645	\$0	\$0	\$0	\$263,645
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TOTAL PARTICIPANTS	14,827	0	0	0	14,827
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FUND RESERVE	\$18,713,077			
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PLAN I
FULL TIME
2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,939,391	\$1,891,653	\$1,999,050	\$1,979,949	\$7,810,043
EMPLOYER CONTR - RETIREE	3,244,457	3,210,667	3,173,119	3,173,462	12,801,705
MISC. INCOME - RETIREE	810,336	782,952	773,222	788,579	3,155,089
-LOA	0	0	0	0	0
-COBRA	3,677	1,226	2,451	7,668	15,022
-HMO COPAY	11,929	2,578	12,983	8,012	35,502

TOTAL	\$6,009,790	\$5,889,076	\$5,960,825	\$5,957,670	\$23,817,361
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EXPENSES

MEDICAL	\$1,176,542	\$1,125,204	\$1,297,724	\$1,064,561	\$4,664,031
RETIREE	3,338,605	3,220,287	3,238,617	3,728,096	13,525,605
A & S	158,344	147,129	133,068	101,142	539,683
DENTAL	58,640	52,554	53,715	52,708	217,617
DRUG	481,080	419,071	645,945	260,694	1,806,790
BEHAVIORAL HEALTH	122,883	296,608	238,767	127,244	785,502
OPTICAL	8,325	8,066	7,809	7,597	31,797
LIFE & AD & D	4,723	4,579	4,440	4,319	18,061
UM/DM	9,672	9,467	9,177	8,939	37,255
PRESCRIPTION CARE MNGMT	1,552	1,485	1,439	1,390	5,866
E.A.P.	985	955	927	899	3,766
P.P.O.	14,293	13,467	12,795	12,524	53,079
OPERATING EXPENSE	29,420	29,963	28,766	27,911	116,060

TOTAL EXPENSE	\$5,405,064	\$5,328,835	\$5,673,189	\$5,398,024	\$21,805,112
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SURPLUS (DEFICIT)	\$604,726	\$560,241	\$287,636	\$559,646	\$2,012,249
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AVERAGE INCOME	\$4,244	\$4,267	\$4,425	\$4,555	\$4,373
AVERAGE EXPENSE	\$3,817	\$3,861	\$4,212	\$4,127	\$4,004
SURPLUS (DEFICIT)	\$427	\$406	\$213	\$428	\$369

TOTAL PARTICIPANTS	472	460	449	436	454
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PLAN I
PART TIME
2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTR - ACTIVE	\$253,224	\$253,863	\$203,668	\$187,473	\$898,228
EMPLOYER CONTR - RETIREE	499,421	503,572	489,849	458,843	1,951,685
MISC. INCOME - RETIREE	174,529	170,000	168,130	170,752	683,411
-LOA	0	0	0	0	0
-COBRA	3,063	0	0	1,761	4,824
-HMO COPAY	0	0	0	0	0

TOTAL	\$930,237	\$927,435	\$861,647	\$818,829	\$3,538,148
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EXPENSES

MEDICAL	\$421,151	\$230,881	\$307,953	\$261,225	\$1,221,210
RETIREE	570,777	530,851	551,394	701,096	2,354,118
A & S	8,062	9,708	10,384	15,272	43,426
DENTAL	9,145	8,204	8,286	7,744	33,379
DRUG	89,085	55,686	68,114	10,502	223,387
BEHAVIORAL HEALTH	1,208	1,360	1,369	2,631	6,568
OPTICAL	1,347	1,311	1,231	1,132	5,021
LIFE & AD & D	325	319	310	287	1,241
UM/DM	1,495	1,458	1,380	1,263	5,596
PRESCRIPTION CARE MNGMT	238	230	218	203	889
E.A.P.	163	158	148	138	607
P.P.O.	2,485	2,357	2,269	2,190	9,301
OPERATING EXPENSE	4,827	4,917	4,780	4,495	19,019

TOTAL EXPENSE	\$1,110,308	\$847,440	\$957,836	\$1,008,178	\$3,923,762
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SURPLUS (DEFICIT)	(\$180,071)	\$79,995	(\$96,189)	(\$189,349)	(\$385,614)
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AVERAGE INCOME	\$3,975	\$4,015	\$3,934	\$4,136	\$4,015
AVERAGE EXPENSE	\$4,745	\$3,669	\$4,374	\$5,092	\$4,470
SURPLUS (DEFICIT)	(\$770)	\$346	(\$440)	(\$956)	(\$455)

TOTAL PARTICIPANTS	78	77	73	66	74
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PLAN X
FULL TIME
2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$11,095,226	\$11,044,681	\$11,526,439	\$11,838,934	\$45,505,280
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	23,282	19,772	18,492	14,352	75,898
-HMO COPAY	52,307	48,478	45,298	44,423	190,506

TOTAL INCOME	\$11,170,815	\$11,112,931	\$11,590,229	\$11,897,709	\$45,771,684
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EXPENSES

MEDICAL	\$10,516,947	\$9,438,154	\$9,046,707	\$10,106,326	\$39,108,134
A & S	757,603	867,057	890,508	694,985	3,210,153
DENTAL	498,101	472,188	475,055	472,131	1,917,475
DRUG	3,163,071	2,774,863	4,190,145	1,469,403	11,597,482
BEHAVIORAL HEALTH	150,513	104,688	104,141	201,658	561,000
OPTICAL	59,444	59,168	58,316	58,148	235,076
LIFE & AD & D	17,565	17,560	17,378	17,213	69,716
UM/DM	92,532	91,773	90,084	90,708	365,097
PRESCRIPTION CARE MNGMT	14,705	14,460	14,096	13,969	57,230
E.A.P.	8,244	8,217	8,093	8,079	32,633
P.P.O.	114,030	112,268	110,840	110,643	447,781
OPERATING EXPENSE	243,638	255,121	248,559	245,604	992,922

TOTAL EXPENSE	\$15,636,393	\$14,215,517	\$15,253,922	\$13,488,867	\$58,594,699
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SURPLUS (DEFICIT)	(\$4,465,578)	(\$3,102,586)	(\$3,663,693)	(\$1,591,158)	(\$12,823,015)
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AVERAGE INCOME	\$927	\$931	\$982	\$1,007	\$962
AVERAGE EXPENSE	\$1,298	\$1,191	\$1,292	\$1,142	\$1,231
SURPLUS (DEFICIT)	(\$371)	(\$260)	(\$310)	(\$135)	(\$269)

TOTAL PARTICIPANTS	4,017	3,979	3,934	3,937	3,967
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PLAN X
PART TIME
2022

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$4,467,040	\$4,279,403	\$4,835,471	\$4,780,130	\$18,362,044
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	19,000	18,317	13,035	17,177	67,529
-HMO COPAY	9,210	7,982	10,571	10,491	38,254

TOTAL INCOME	\$4,495,250	\$4,305,702	\$4,859,077	\$4,807,798	\$18,467,827
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EXPENSES

MEDICAL	\$2,525,211	\$3,724,946	\$2,700,731	\$2,265,069	\$11,215,957
A & S	155,011	171,111	191,940	145,139	663,201
DENTAL	171,024	158,235	163,590	158,928	651,777
DRUG	1,549,329	1,333,589	1,604,943	1,025,845	5,513,706
BEHAVIORAL HEALTH	18,950	55,816	17,335	41,570	133,671
OPTICAL	30,155	29,077	27,968	27,038	114,238
LIFE & AD & D	5,948	5,761	5,563	5,363	22,635
UM/DM	24,862	24,126	23,283	22,768	95,039
PRESCRIPTION CARE MNGMT	3,951	3,780	3,643	3,532	14,906
E.A.P.	4,205	4,061	3,895	3,770	15,931
P.P.O.	53,826	51,208	48,779	47,680	201,493
OPERATING EXPENSES	132,704	133,957	126,853	122,549	516,063

TOTAL EXPENSE	\$4,675,176	\$5,695,667	\$4,918,523	\$3,869,251	\$19,158,617
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SURPLUS (DEFICIT)	(\$179,926)	(\$1,389,965)	(\$59,446)	\$938,547	(\$690,790)
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AVERAGE INCOME	\$703	\$700	\$816	\$835	\$764
AVERAGE EXPENSE	\$731	\$926	\$826	\$672	\$789
SURPLUS (DEFICIT)	(\$28)	(\$226)	(\$10)	\$163	(\$25)

TOTAL PARTICIPANTS	2,132	2,050	1,984	1,919	2,021
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PLAN X
PART TIME
2022

DEPENDENT
QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,847,411	\$2,789,397	\$2,717,966	\$2,658,755	\$11,013,529
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	0	0	0	0	0
-HMO COPAY	16,845	17,611	20,265	19,656	74,377

TOTAL INCOME	\$2,864,256	\$2,807,008	\$2,738,231	\$2,678,411	\$11,087,906
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EXPENSES

MEDICAL	\$1,739,291	\$1,634,065	\$1,918,224	\$1,682,478	\$6,974,058
A & S	45,064	62,838	43,335	42,097	193,334
DENTAL	108,439	94,036	95,107	91,723	389,305
DRUG	802,652	695,931	849,464	221,489	2,569,536
BEHAVIORAL HEALTH	28,091	15,915	9,819	40,065	93,890
OPTICAL	9,638	9,282	8,994	8,604	36,518
LIFE & AD & D	1,870	1,793	1,751	1,680	7,094
UM/DM	21,230	20,574	19,767	19,157	80,728
PRESCRIPTION CARE MNGMT	3,426	3,274	3,149	3,026	12,875
E.A.P.	1,327	1,278	1,236	1,184	5,025
P.P.O.	18,803	17,695	17,131	16,319	69,948
OPERATING EXPENSE	38,987	39,595	37,881	36,277	152,740

TOTAL EXPENSE	\$2,818,818	\$2,596,276	\$3,005,858	\$2,164,099	\$10,585,051
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SURPLUS (DEFICIT)	\$45,438	\$210,732	(\$267,627)	\$514,312	\$502,855
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AVERAGE INCOME	\$1,520	\$1,519	\$1,544	\$1,583	\$1,542
AVERAGE EXPENSE	\$1,496	\$1,405	\$1,695	\$1,279	\$1,469
SURPLUS (DEFICIT)	\$24	\$114	(\$151)	\$304	\$73

TOTAL PARTICIPANTS	628	616	591	564	600
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PLAN XX
FULL TIME
2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$579,022	\$576,975	\$639,977	\$643,733	\$2,439,707
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	1,416	4,957	(354)	1,109	7,128
-HMO COPAY	0	0	0	0	0

TOTAL INCOME	\$580,438	\$581,932	\$639,623	\$644,842	\$2,446,835
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EXPENSES

MEDICAL	\$626,774	\$1,303,275	\$852,198	\$920,493	\$3,702,740
A & S	36,401	31,673	28,547	24,657	121,278
DENTAL	26,800	24,180	26,401	26,174	103,555
DRUG	110,466	125,592	141,318	26,466	403,842
BEHAVIORAL HEALTH	4,330	8,976	5,008	10,123	28,437
OPTICAL	6,574	6,454	6,435	6,271	25,734
LIFE & AD & D	1,332	1,343	1,318	1,307	5,300
UM/DM	7,917	7,757	7,897	7,605	31,176
PRESCRIPTION CARE MNGMT	1,254	1,226	1,211	1,191	4,882
P.P.O.	12,329	12,476	12,442	12,162	49,409
OPERATING EXPENSE	29,793	30,884	30,017	30,216	120,910

TOTAL EXPENSE	\$863,970	\$1,553,836	\$1,112,792	\$1,066,665	\$4,597,263
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SURPLUS (DEFICIT)	(\$283,532)	(\$971,904)	(\$473,169)	(\$421,823)	(\$2,150,428)
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AVERAGE INCOME	\$396	\$403	\$432	\$449	\$420
AVERAGE EXPENSE	\$589	\$1,077	\$752	\$742	\$790
SURPLUS (DEFICIT)	(\$193)	(\$674)	(\$320)	(\$293)	(\$370)

TOTAL PARTICIPANTS	489	481	493	479	486
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PLAN XX
PART TIME
2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$484,151	\$463,699	\$550,002	\$525,926	\$2,023,778
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	1,039	1,095	1,954	1,691	5,779
-HMO COPAY	664	1,098	512	482	2,756

TOTAL INCOME	\$485,854	\$465,892	\$552,468	\$528,099	\$2,032,313
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EXPENSES

MEDICAL	\$287,975	\$311,668	\$404,734	\$270,333	\$1,274,710
A & S	4,949	10,099	13,917	11,670	40,635
DENTAL	24,370	20,980	22,468	21,619	89,437
DRUG	168,042	180,434	225,632	142,387	716,495
BEHAVIORAL HEALTH	4,362	3,941	10,662	19,293	38,258
OPTICAL	7,226	6,954	6,538	6,196	26,914
LIFE & AD & D	743	721	682	647	2,793
UM/DM	6,237	6,010	5,712	5,449	23,408
PRESCRIPTION CARE MNGMT	998	939	894	859	3,690
P.P.O.	11,146	10,910	10,444	9,986	42,486
OPERATING EXPENSE	45,540	46,080	43,630	41,972	177,222

TOTAL EXPENSE	\$561,588	\$598,736	\$745,313	\$530,411	\$2,436,048
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SURPLUS (DEFICIT)	(\$75,734)	(\$132,844)	(\$192,845)	(\$2,312)	(\$403,735)
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AVERAGE INCOME	\$219	\$219	\$267	\$272	\$244
AVERAGE EXPENSE	\$253	\$281	\$361	\$273	\$292
SURPLUS (DEFICIT)	(\$34)	(\$62)	(\$94)	(\$1)	(\$48)

TOTAL PARTICIPANTS	740	709	689	647	696
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PLAN XXX
FULL TIME
2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,046,661	\$1,085,884	\$1,375,375	\$1,487,848	\$4,995,768
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	4,977	1,588	6,889	2,552	16,006
-HMO COPAY	6,481	5,253	3,129	3,734	18,597

TOTAL INCOME	\$1,058,119	\$1,092,725	\$1,385,393	\$1,494,134	\$5,030,371
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EXPENSES

MEDICAL	\$709,190	\$728,647	\$761,188	\$729,495	\$2,928,520
A & S	23,818	22,448	47,927	39,765	133,958
DENTAL	46,627	44,076	48,673	49,377	188,753
DRUG	280,444	297,145	388,427	212,906	1,178,922
BEHAVIORAL HEALTH	7,862	8,387	7,853	9,812	33,914
OPTICAL	11,252	11,593	11,548	11,830	46,223
LIFE & AD & D	2,234	2,391	2,391	2,418	9,434
UM/DM	14,404	14,629	14,671	15,095	58,799
PRESCRIPTION CARE MNGMT	2,246	2,352	2,325	2,334	9,257
P.P.O.	21,172	22,316	22,341	22,754	88,583
OPERATING EXPENSE	75,195	83,002	84,328	86,935	329,460

TOTAL EXPENSE	\$1,194,444	\$1,236,986	\$1,391,672	\$1,182,721	\$5,005,823
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SURPLUS (DEFICIT)	(\$136,325)	(\$144,261)	(\$6,279)	\$311,413	\$24,548
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AVERAGE INCOME	\$272	\$271	\$335	\$341	\$305
AVERAGE EXPENSE	\$307	\$306	\$337	\$270	\$305
SURPLUS (DEFICIT)	(\$35)	(\$35)	(\$2)	\$71	\$0

TOTAL PARTICIPANTS	1,299	1,346	1,377	1,459	1,370
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PLAN XXX
PART TIME
2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,593,344	\$1,536,523	\$1,097,524	\$1,093,750	\$5,321,141
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	13,119	10,851	8,916	9,074	41,960
-HMO COPAY	2,771	1,692	2,421	3,235	10,119

TOTAL INCOME	\$1,609,234	\$1,549,066	\$1,108,861	\$1,106,059	\$5,373,220
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EXPENSES

MEDICAL	\$528,691	\$802,876	\$827,754	\$692,065	\$2,851,386
A & S	8,461	10,574	15,169	10,196	44,400
DENTAL	40,379	36,162	40,125	39,307	155,973
DRUG	215,997	191,684	287,355	54,665	749,701
BEHAVIORAL HEALTH	12,424	34,416	41,923	10,227	98,990
OPTICAL	11,944	11,909	11,696	11,236	46,785
LIFE & AD & D	1,498	1,471	1,417	1,333	5,719
UM/DM	13,711	12,933	12,102	11,707	50,453
PRESCRIPTION CARE MNGMT	2,154	2,028	1,926	1,845	7,953
P.P.O.	27,626	27,301	25,978	24,764	105,669
OPERATING EXPENSE	189,377	203,699	192,156	184,164	769,396

TOTAL EXPENSE	\$1,052,262	\$1,335,053	\$1,457,601	\$1,041,509	\$4,886,425
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SURPLUS (DEFICIT)	\$556,972	\$214,013	(\$348,740)	\$64,550	\$486,795
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AVERAGE INCOME	\$166	\$165	\$124	\$126	\$145
AVERAGE EXPENSE	\$108	\$142	\$163	\$119	\$133
SURPLUS (DEFICIT)	\$58	\$23	(\$39)	\$7	\$12

TOTAL PARTICIPANTS	3,240	3,126	2,982	2,925	3,068
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PLAN XL
PART TIME
2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$177,674	\$180,297	\$168,032	\$170,572	\$696,575
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	0	0	0	0	0

TOTAL INCOME	\$177,674	\$180,297	\$168,032	\$170,572	\$696,575
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EXPENSES

A & S	\$6,197	\$6,240	\$3,752	\$3,853	\$20,042
DENTAL	16,873	15,176	16,368	16,383	64,800
OPTICAL	5,346	5,089	4,920	4,832	20,187
LIFE & AD & D	670	670	634	600	2,574
OPERATING EXPENSE	142,551	145,418	142,423	136,832	567,224

TOTAL EXPENSE	\$171,637	\$172,593	\$168,097	\$162,500	\$674,827
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SURPLUS (DEFICIT)	\$6,037	\$7,704	(\$65)	\$8,072	\$21,748
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AVERAGE INCOME	\$26	\$26	\$25	\$26	\$26
AVERAGE EXPENSE	\$25	\$25	\$25	\$25	\$25
SURPLUS (DEFICIT)	\$1	\$1	\$0	\$1	\$1

TOTAL PARTICIPANTS	2,303	2,337	2,220	2,209	2,267
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COMBINED FUND
2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTR - ACTIVE	\$24,483,144	\$24,102,375	\$25,113,504	\$25,367,070	\$99,066,093
EMPLOYER CONTR - RETIREE	3,743,878	3,714,239	3,662,968	3,632,305	14,753,390
EMPLOYEE CONTRIBUTIONS	1,154,645	1,095,450	1,087,914	1,104,748	4,442,757
INTEREST & DIVIDENDS - ACTIVE	54,131	58,926	70,147	38,274	221,478
INTEREST & DIVIDENDS - RETIREE	11,446	12,467	15,028	8,195	47,136
STIPEND	890,816	828,735	784,491	746,206	3,250,248
MISCELLANEOUS ¹	254	20,461	770,015	30	790,760

TOTAL INCOME	\$30,338,314	\$29,832,653	\$31,504,067	\$30,896,828	\$122,571,862
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EXPENSES

MEDICAL	\$18,531,772	\$19,299,716	\$18,117,213	\$17,992,045	\$73,940,746
RETIREES	3,909,382	3,751,138	3,790,011	4,429,192	15,879,723
STIPEND	890,816	828,735	784,491	746,206	3,250,248
A & S	1,203,910	1,338,877	1,378,547	1,088,776	5,010,110
DENTAL	1,000,398	925,791	949,788	936,094	3,812,071
DRUG	6,860,166	6,073,995	8,401,343	3,424,357	24,759,861
BEHAVIORAL HEALTH	350,623	530,107	436,877	462,623	1,780,230
OPTICAL	151,251	148,903	145,455	142,884	588,493
LIFE & AD & D	36,908	36,608	35,884	35,167	144,567
UM/DM	192,060	188,727	184,073	182,691	747,551
PRESCRIPTION CARE MNGMT	30,524	29,774	28,901	28,349	117,548
E.A.P.	14,924	14,669	14,299	14,070	57,962
P.P.O.	275,710	269,998	263,019	259,022	1,067,749
OPERATING EXPENSE	932,032	972,636	939,393	916,955	3,761,016

TOTAL EXPENSE	\$34,380,476	\$34,409,674	\$35,469,294	\$30,658,431	\$134,917,875
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SURPLUS (DEFICIT)	(\$4,042,162)	(\$4,577,021)	(\$3,965,227)	\$238,397	(\$12,346,013)
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TOTAL PARTICIPANTS	15,398	15,181	14,792	14,641	15,003
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FUND RESERVE	\$15,201,126	\$10,652,775	\$12,425,548	\$8,946,076
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¹LITIGATION SETTLEMENTS 4TH QTR:

	\$30 BIG LOTS
	\$30

PLAN I
FULL TIME
2023

QUARTERLY RECAPS - ACTIVE

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,912,153				\$1,912,153
MISC. INCOME - LOA	0				0
-COBRA	1,345				1,345
-HMO COPAY	4,145				4,145

TOTAL	\$1,917,643	\$0	\$0	\$0	\$1,917,643
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EXPENSES

MEDICAL	\$1,454,478				\$1,454,478
A & S	120,913				120,913
DENTAL	50,597				50,597
DRUG	437,308				437,308
BEHAVIORAL HEALTH	77,352				77,352
OPTICAL	7,236				7,236
LIFE & AD & D	4,157				4,157
UM/DM	9,120				9,120
PRESCRIPTION CARE MNGMT	1,324				1,324
E.A.P.	860				860
P.P.O.	12,226				12,226
OPERATING EXPENSE	23,400				23,400

TOTAL EXPENSE	\$2,198,971	\$0	\$0	\$0	\$2,198,971
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SURPLUS (DEFICIT)	(\$281,328)	\$0	\$0	\$0	(\$281,328)
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AVERAGE INCOME	\$1,537	\$0	\$0	\$0	\$1,537
AVERAGE EXPENSE	\$1,762	\$0	\$0	\$0	\$1,762
SURPLUS (DEFICIT)	(\$225)	\$0	\$0	\$0	(\$225)

TOTAL PARTICIPANTS	416				416
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PLAN I
PART TIME
2023

QUARTERLY RECAPS - ACTIVE

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTR - ACTIVE	\$174,281				\$174,281
MISC. INCOME - LOA	0				0
-COBRA	2,642				2,642
-HMO COPAY	0				0

TOTAL	\$176,923	\$0	\$0	\$0	\$176,923
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EXPENSES

MEDICAL	\$219,804				\$219,804
A & S	14,697				14,697
DENTAL	7,014				7,014
DRUG	52,098				52,098
BEHAVIORAL HEALTH	1,078				1,078
OPTICAL	1,070				1,070
LIFE & AD & D	263				263
UM/DM	1,275				1,275
PRESCRIPTION CARE MNGMT	187				187
E.A.P.	130				130
P.P.O.	2,022				2,022
OPERATING EXPENSE	3,601				3,601

TOTAL EXPENSE	\$303,239	\$0	\$0	\$0	\$303,239
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SURPLUS (DEFICIT)	(\$126,316)	\$0	\$0	\$0	(\$126,316)
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AVERAGE INCOME	\$967	\$0	\$0	\$0	\$967
AVERAGE EXPENSE	\$1,657	\$0	\$0	\$0	\$1,657
SURPLUS (DEFICIT)	(\$690)	\$0	\$0	\$0	(\$690)

TOTAL PARTICIPANTS	61				61
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PLAN X
FULL TIME
2023

QUARTERLY RECAPS - ACTIVE

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$12,055,640				\$12,055,640
MISC. INCOME-LOA	0				0
-COBRA	19,703				19,703
-HMO COPAY	48,280				48,280

TOTAL INCOME	\$12,123,623	\$0	\$0	\$0	\$12,123,623
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EXPENSES

MEDICAL	\$7,683,087				\$7,683,087
A & S	741,181				741,181
DENTAL	471,382				471,382
DRUG	3,424,717				3,424,717
BEHAVIORAL HEALTH	103,454				103,454
OPTICAL	58,267				58,267
LIFE & AD & D	17,257				17,257
UM/DM	96,907				96,907
PRESCRIPTION CARE MNGMT	13,973				13,973
E.A.P.	8,091				8,091
P.P.O.	112,143				112,143
OPERATING EXPENSE	211,652				211,652

TOTAL EXPENSE	\$12,942,111	\$0	\$0	\$0	\$12,942,111
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SURPLUS (DEFICIT)	(\$818,488)	\$0	\$0	\$0	(\$818,488)
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AVERAGE INCOME	\$1,026	\$0	\$0	\$0	\$1,026
AVERAGE EXPENSE	\$1,095	\$0	\$0	\$0	\$1,095
SURPLUS (DEFICIT)	(\$69)	\$0	\$0	\$0	(\$69)

TOTAL PARTICIPANTS	3,940				3,940
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PLAN X
PART TIME
2023

INDIVIDUAL
QUARTERLY RECAPS - ACTIVE

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$4,643,611				\$4,643,611
MISC. INCOME-LOA	0				0
-COBRA	33,570				33,570
-HMO COPAY	11,853				11,853

TOTAL INCOME	\$4,689,034	\$0	\$0	\$0	\$4,689,034
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EXPENSES

MEDICAL	\$1,905,057				\$1,905,057
A & S	118,554				118,554
DENTAL	153,232				153,232
DRUG	1,359,088				1,359,088
BEHAVIORAL HEALTH	17,176				17,176
OPTICAL	26,106				26,106
LIFE & AD & D	5,150				5,150
UM/DM	23,560				23,560
PRESCRIPTION CARE MNGMT	3,417				3,417
E.A.P.	3,640				3,640
P.P.O.	45,654				45,654
OPERATING EXPENSES	102,585				102,585

TOTAL EXPENSE	\$3,763,219	\$0	\$0	\$0	\$3,763,219
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SURPLUS (DEFICIT)	\$925,815	\$0	\$0	\$0	\$925,815
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AVERAGE INCOME	\$850	\$0	\$0	\$0	\$850
AVERAGE EXPENSE	\$682	\$0	\$0	\$0	\$682
SURPLUS (DEFICIT)	\$168	\$0	\$0	\$0	\$168

TOTAL PARTICIPANTS	1,838				1,838
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PLAN X
PART TIME
2023

DEPENDENT
QUARTERLY RECAPS - ACTIVE

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,500,474				\$2,500,474
MISC. INCOME -LOA	0				0
-COBRA	0				0
-HMO COPAY	23,614				23,614

TOTAL INCOME	\$2,524,088	\$0	\$0	\$0	\$2,524,088
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EXPENSES

MEDICAL	\$1,307,277				\$1,307,277
A & S	28,236				28,236
DENTAL	85,628				85,628
DRUG	639,621				639,621
BEHAVIORAL HEALTH	25,130				25,130
OPTICAL	7,970				7,970
LIFE & AD & D	1,560				1,560
UM/DM	19,049				19,049
PRESCRIPTION CARE MNGMT	2,832				2,832
E.A.P.	1,097				1,097
P.P.O.	15,653				15,653
OPERATING EXPENSE	29,953				29,953

TOTAL EXPENSE	\$2,164,006	\$0	\$0	\$0	\$2,164,006
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SURPLUS (DEFICIT)	\$360,082	\$0	\$0	\$0	\$360,082
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AVERAGE INCOME	\$1,600	\$0	\$0	\$0	\$1,600
AVERAGE EXPENSE	\$1,371	\$0	\$0	\$0	\$1,371
SURPLUS (DEFICIT)	\$229	\$0	\$0	\$0	\$229

TOTAL PARTICIPANTS	526				526
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PLAN XX
FULL TIME
2023

QUARTERLY RECAPS - ACTIVE

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$623,440				\$623,440
MISC. INCOME -LOA	0				0
-HMO COPAY	802				802
-COBRA	0				0

TOTAL INCOME	\$624,242	\$0	\$0	\$0	\$624,242
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EXPENSES

MEDICAL	\$956,119				\$956,119
A & S	25,067				25,067
DENTAL	25,746				25,746
DRUG	127,240				127,240
BEHAVIORAL HEALTH	4,141				4,141
OPTICAL	6,202				6,202
LIFE & AD & D	1,277				1,277
UM/DM	8,142				8,142
PRESCRIPTION CARE MNGMT	1,179				1,179
P.P.O.	11,591				11,591
OPERATING EXPENSE	25,504				25,504

TOTAL EXPENSE	\$1,192,208	\$0	\$0	\$0	\$1,192,208
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SURPLUS (DEFICIT)	(\$567,966)	\$0	\$0	\$0	(\$567,966)
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AVERAGE INCOME	\$446	\$0	\$0	\$0	\$446
AVERAGE EXPENSE	\$851	\$0	\$0	\$0	\$851
SURPLUS (DEFICIT)	(\$405)	\$0	\$0	\$0	(\$405)

TOTAL PARTICIPANTS	467				467
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PLAN XX
PART TIME
2023

QUARTERLY RECAPS - ACTIVE

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$506,563				\$506,563
MISC. INCOME -LOA	0				0
-HMO COPAY	1,063				1,063
-COBRA	162				162

TOTAL INCOME	\$507,788	\$0	\$0	\$0	\$507,788
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EXPENSES

MEDICAL	\$273,018				\$273,018
A & S	10,013				10,013
DENTAL	20,206				20,206
DRUG	202,146				202,146
BEHAVIORAL HEALTH	3,489				3,489
OPTICAL	5,886				5,886
LIFE & AD & D	610				610
UM/DM	5,503				5,503
PRESCRIPTION CARE MNGMT	799				799
P.P.O.	9,148				9,148
OPERATING EXPENSE	34,248				34,248

TOTAL EXPENSE	\$565,066	\$0	\$0	\$0	\$565,066
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SURPLUS (DEFICIT)	(\$57,278)	\$0	\$0	\$0	(\$57,278)
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AVERAGE INCOME	\$274	\$0	\$0	\$0	\$274
AVERAGE EXPENSE	\$305	\$0	\$0	\$0	\$305
SURPLUS (DEFICIT)	(\$31)	\$0	\$0	\$0	(\$31)

TOTAL PARTICIPANTS	618				618
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PLAN XXX
FULL TIME
2023

QUARTERLY RECAPS - ACTIVE

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,609,323				\$1,609,323
MISC. INCOME -LOA	0				0
-COBRA	1,447				1,447
-HMO COPAY	5,179				5,179

TOTAL INCOME	\$1,615,949	\$0	\$0	\$0	\$1,615,949
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EXPENSES

MEDICAL	\$494,078				\$494,078
A & S	34,674				34,674
DENTAL	53,949				53,949
DRUG	479,228				479,228
BEHAVIORAL HEALTH	14,486				14,486
OPTICAL	13,325				13,325
LIFE & AD & D	2,639				2,639
UM/DM	17,651				17,651
PRESCRIPTION CARE MNGMT	2,502				2,502
P.P.O.	24,717				24,717
OPERATING EXPENSE	78,826				78,826

TOTAL EXPENSE	\$1,216,075	\$0	\$0	\$0	\$1,216,075
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SURPLUS (DEFICIT)	\$399,874	\$0	\$0	\$0	\$399,874
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AVERAGE INCOME	\$344	\$0	\$0	\$0	344
AVERAGE EXPENSE	\$259	\$0	\$0	\$0	259
SURPLUS (DEFICIT)	\$85	\$0	\$0	\$0	\$85

TOTAL PARTICIPANTS	1,564				1,564
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PLAN XXX
PART TIME
2023

QUARTERLY RECAPS - ACTIVE

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,187,289				\$1,187,289
MISC. INCOME -LOA	0				0
-COBRA	6,276				6,276
-HMO COPAY	4,394				4,394

TOTAL INCOME	\$1,197,959	\$0	\$0	\$0	\$1,197,959
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EXPENSES

MEDICAL	\$1,110,799				\$1,110,799
A & S	10,825				10,825
DENTAL	37,656				37,656
DRUG	248,988				248,988
BEHAVIORAL HEALTH	8,242				8,242
OPTICAL	11,479				11,479
LIFE & AD & D	1,333				1,333
UM/DM	13,254				13,254
PRESCRIPTION CARE MNGMT	1,882				1,882
P.P.O.	24,880				24,880
OPERATING EXPENSE	159,001				159,001

TOTAL EXPENSE	\$1,628,339	\$0	\$0	\$0	\$1,628,339
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SURPLUS (DEFICIT)	(\$430,380)	\$0	\$0	\$0	(\$430,380)
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AVERAGE INCOME	\$127	\$0	\$0	\$0	\$127
AVERAGE EXPENSE	\$172	\$0	\$0	\$0	\$172
SURPLUS (DEFICIT)	(\$45)	\$0	\$0	\$0	(\$45)

TOTAL PARTICIPANTS	3,148				3,148
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PLAN XL
PART TIME
2023

QUARTERLY RECAPS - ACTIVE

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$175,329				\$175,329
MISC. INCOME -LOA	0				0
-COBRA	26				26
TOTAL INCOME	\$175,355	\$0	\$0	\$0	\$175,355
EXPENSES					
A & S	\$1,384				\$1,384
DENTAL	17,948				17,948
OPTICAL	5,167				5,167
LIFE & AD & D	619				619
OPERATING EXPENSE	117,668				117,668
TOTAL EXPENSE	\$142,786	\$0	\$0	\$0	\$142,786
SURPLUS (DEFICIT)	\$32,569	\$0	\$0	\$0	\$32,569
AVERAGE INCOME	\$26	\$0	\$0	\$0	\$26
AVERAGE EXPENSE	\$21	\$0	\$0	\$0	\$21
SURPLUS (DEFICIT)	\$5	\$0	\$0	\$0	\$5
TOTAL PARTICIPANTS	2,249				2,249

ACTIVE PLANS
2023

QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTR - ACTIVE	\$25,388,103	\$0	\$0	\$0	\$25,388,103
EMPLOYEE CONTRIBUTIONS	164,501	0	0	0	164,501
INTEREST & DIVIDENDS - ACTIVE	41,628	0	0	0	41,628
MISCELLANEOUS	0	0	0	0	0

TOTAL INCOME	\$25,594,232	\$0	\$0	\$0	\$25,594,232
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EXPENSES

MEDICAL	\$15,403,717	\$0	\$0	\$0	\$15,403,717
A & S	1,105,544	0	0	0	1,105,544
DENTAL	923,358	0	0	0	923,358
DRUG	6,970,434	0	0	0	6,970,434
BEHAVIORAL HEALTH	254,548	0	0	0	254,548
OPTICAL	142,708	0	0	0	142,708
LIFE & AD & D	34,865	0	0	0	34,865
UM/DM	194,461	0	0	0	194,461
PRESCRIPTION CARE MNGMT	28,095	0	0	0	28,095
E.A.P.	13,818	0	0	0	13,818
P.P.O.	258,034	0	0	0	258,034
OPERATING EXPENSE	786,438	0	0	0	786,438

TOTAL EXPENSE	\$26,116,020	\$0	\$0	\$0	\$26,116,020
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SURPLUS (DEFICIT)	(\$521,788)	\$0	\$0	\$0	(\$521,788)
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TOTAL PARTICIPANTS	14,827	0	0	0	14,827
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FUND RESERVE	\$14,018,704			
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COMBINED FUND FIRST QUARTER 2023

MISCELLANEOUS

ACCOUNTING	\$8,063
ACTUARIAL & CONSULTING	39,719
BONDING AND INSURANCE	4,508
EDUCATION FEES FOR RETIREE ASSISTANCE	7,830
GREEN LIGHT TECHNOLOGY SERVICE	2,500
INVESTMENT MANAGEMENT	2,326
INVESTMENT PERFORMANCE SERVICES	10,000
LEGAL	30,947
POSTAGE	4,381
PRINTING	5,284
TOTAL	\$115,558

DELINQUENCIES

NONE

**COMBINED FUND
FELRA & UFCW VEBF FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
FIRST QUARTER 2023**

QUARTERLY RECAPS

INCOME	1Q2023	2Q2023	3Q2023	4Q2023	Total
Health	\$30,827,384				\$30,827,384
Legal	778,965				778,965
Severance	3,512,989				3,512,989
Total Income	\$35,119,338	\$0	\$0	\$0	\$35,119,338

EXPENSES	1Q2023	2Q2023	3Q2023	4Q2023	Total
Health	\$30,563,739				\$30,563,739
Legal	797,089				797,089
Severance	978,111				978,111
Total Expenses	\$32,338,939	\$0	\$0	\$0	\$32,338,939

Surplus/(Deficit)	1Q2023	2Q2023	3Q2023	4Q2023	Total
Health	\$263,645	\$0	\$0	\$0	\$263,645
Legal	(18,124)	0	0	0	(18,124)
Severance	2,534,878	0	0	0	2,534,878
Total Surplus/(Deficit)	\$2,780,399	\$0	\$0	\$0	\$2,780,399

Fund Reserve	\$23,372,562			
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**COMBINED FUND
FELRA & UFCW VEBA FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
2022**

QUARTERLY RECAPS

INCOME	1Q2022	2Q2022	3Q2022	4Q2022	Total
Health	\$30,338,314	\$29,832,653	\$31,504,067	\$30,896,828	\$122,571,862
Legal	828,964	819,345	804,523	786,761	3,239,593
Severance	7,785	9,858	24,190	29,826	71,659
Total Income	\$31,175,063	\$30,661,856	\$32,332,780	\$31,713,415	\$125,883,114

EXPENSES	1Q2022	2Q2022	3Q2022	4Q2022	Total
Health	\$34,380,476	\$34,409,674	\$35,469,294	\$30,658,431	\$134,917,875
Legal	782,866	834,031	818,629	807,441	3,242,967
Severance	798,030	964,999	196,558	1,288,805	3,248,392
Total Expenses	\$35,961,372	\$36,208,704	\$36,484,481	\$32,754,677	\$141,409,234

Surplus/(Deficit)	1Q2022	2Q2022	3Q2022	4Q2022	Total
Health	(\$4,042,162)	(\$4,577,021)	(\$3,965,227)	\$238,397	(\$12,346,013)
Legal	46,098	(14,686)	(14,106)	(20,680)	(3,374)
Severance	(790,245)	(955,141)	(172,368)	(1,258,979)	(3,176,733)
Total Surplus/(Deficit)	(\$4,786,309)	(\$5,546,848)	(\$4,151,701)	(\$1,041,262)	(\$15,526,120)

Fund Reserve	\$19,682,656	\$14,148,510	\$15,690,124	\$10,924,785
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CONTRACT INFORMATION FIRST QUARTER 2023

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
ASSOCIATED ADMINISTRATORS	X	1,138.80	11-01-22	10-29-24
	X	736.25	11-01-22	
	X	1,478.18	11-01-22	
	XX	446.59	11-01-22	
	XX	269.64	11-01-22	
GIANT 27	I	1,742.08	11-01-22	10-28-23
	I	1,168.55	11-01-22	
	X	1,314.48	11-01-22	
	X	911.93	11-01-22	
	X	1,653.87	11-01-22	
	XX	466.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	
GIANT 400	I	1,742.08	11-01-22	10-28-23
	I	1,168.55	11-01-22	
	X	1,314.48	11-01-22	
	X	911.93	11-01-22	
	X	1,653.87	11-01-22	
	XX	466.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	
GIANT DELAWARE	X	1,314.48	11-01-22	10-28-23
	X	911.93	11-01-22	
	X	1,653.87	11-01-22	
	XX	466.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	
GIANT VALLEY 400	I	1,742.08	11-01-22	10-28-23
	I	1,168.55	11-01-22	
	X	1,314.48	11-01-22	
	X	911.93	11-01-22	
	X	1,653.87	11-01-22	
	XX	466.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	

CONTRACT INFORMATION FIRST QUARTER 2023
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<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
SAFEWAY 27	I	1,748.05	11-01-22	10-28-23
	I	1,174.52	11-01-22	
	X	1,320.45	11-01-22	
	X	917.90	11-01-22	
	X	1,659.84	11-01-22	
	XX	446.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	
SAFEWAY 400	I	1,748.05	11-01-22	10-28-23
	I	1,174.52	11-01-22	
	X	1,320.45	11-01-22	
	X	917.90	11-01-22	
	X	1,659.84	11-01-22	
	XX	446.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	
SAFEWAY CULPEPER	I	1,748.05	11-01-22	10-28-23
	I	1,174.52	11-01-22	
	X	1,320.45	11-01-22	
	X	917.90	11-01-22	
	X	1,659.84	11-01-22	
	XX	446.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	
SAFEWAY DELAWARE	X	1,320.45	11-01-22	10-28-23
	X	917.90	11-01-22	
	X	1,659.84	11-01-22	
	XX	446.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	
SAFEWAY DOVER	X	1,320.45	11-01-22	10-28-23
	X	917.90	11-01-22	
	X	1,659.84	11-01-22	
	XX	446.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	
STAFF 400	X	1,314.48	11-01-22	